



Integrated Management System Policy

UNIGOLD Refinery FZC is committed to providing a safe and healthy work environment for all its staffs. We effectively implement the QHSE Management system at all levels of the organization to prevent occupational injuries, illness, and environmental impacts.

UNIGOLD Refinery FZC is committed to providing the highest quality services to our customers and seek to always meet or exceed customer expectations.

Our commitment:

- ✚ To have a strong objectives and responsibilities for Quality, Health, Safety & Environmental performance across all levels of the company activities.
- ✚ Interact and committed with local and international standards & applicable legal requirements for best health and safety, environmental practices within the organization.
- ✚ Committed to prevent injury, illness and pollution from activities and offer best health, safety and environmental atmosphere, with in the organizations, for customers, clients and visitors
- ✚ Ensuring the appropriate training, supervision and resources are provided to all employees, customers, visitors and interested parties to support our objectives to be achieved.
- ✚ Communicate with all employees and other interested parties matters that may affect their Quality, Health, Safety and Environment.
- ✚ Conserving natural resources through energy consumption and minimizing of waste generation and emissions.
- ✚ Promoting continual improvement and monitoring system performances through audits to ensure the achievement of objectives.

All staff are responsible for implementing and maintaining this policy commitments in the organization. This policy shall be effectively communicated to all our staffs, visitors, interested parties and made available to the public

Approved by Management